MGYSGT JAMES E SPENCER
59/68/72 MONITOR
MMEA 84B
HQMC, QUANTICO VA
DSN 278-9337
COMM 703 784-9337

AUT DISCE AUT DISCEDE
EITHER LEARN OR LEAVE

WHAT IS HAPPENING

- 5900 MOS HEALTH IS SLIPPING AS CAREERISTS RETIRE/EAS THIS YEAR.
- OVERALL TRAINING OF 59XX’S IS MAINTAINING CAREERFORCE BUT NOT CATCHING UP TOPREVIOUS YEAR LOSSES

WHAT NEEDS TO HAPPEN

- UNITS NEED TO BE MORE PROACTIVE IN SCREENING ELIGIBLE MARINES FOR CAREER SCHOOL ASSIGNMENT
- UNITS NEED TO BE MORE PROACTIVE IN REENLISTMENT/RETENTION OF QUALITY MARINES
- UNITS NEED TO PROVIDE MORE MOS TRAINING AND LIMIT MARINES TIME IN NON MOS BILLETS

MOS HEALTHS

MOS	ASR T/O	O/H	%ASR	SGT REPAIR
5948	58 61	51	83%	11 TOTAL 62
5949	74 78	47	63%	21 TOTAL 68
5979	38 42	30	78%	8 TOTAL 38
5980	52 55	36	69%	19* TOTAL 48

- **5962 SGT'S 7 RATED BY T/O**
- **SGT REPAIRMAN ARE NOT ASSIGNED TO T/O EXCEPTING 5962'S – NOT ALL SGT'S ON T/O NEED TO BE TECHNICIANS.**

INCOMING TECHS

- 8 5948’S SCHEDULED TO GRADUATE IN FEB 2003
- 5 5974’S SCHEDULED TO GRADUATE IN OCTOBER
- 9 5939’S SCHEDULED TO GRADUATE IN MARCH 2003
- 4 5979’S SCHEDULED TO GRADUATE IN JAN 2003

COMPETITION FOR BOATSPACES

5937 – POPULATION 26 – BS 9
5942 – POPULATION 34 – BS 7
5962 – POPULATION 40 – BS 8
5963 – POPULATION 19 – BS 5
5952 – POPULATION 28 – BS 4
5953 – POPULATION 43 – BS 6
5954 - POPULATION 43 – BS 4
***5912 – POPULATION 4 FY03 FTAP**

WE WANT TO RETAIN THE BEST
HAVE YOUR MARINES SUBMIT THEIR PACKAGES ASAP – IF THERE ARE THINGS I NEED TO KNOW ABOUT THE MARINE EMAIL ME

REENLISTMENT BONUSES

MOS	ZONE A/B/C
593X	2/2/2
594X	1/2/2
5952	0/0/0
5953	0/0/0
5954	0/1/1
5962	1/2/0
5963	1/2/0
5974	1/2/2
5979	1/2/2

Bonuses may change after the end of 1st Qtr

WHAT CAN I DO AND CAN'T DO FOR YOU

I CAN PROVIDE INBOUNDS & OUTBOUNDS
I CAN WORK WITH YOU ON MODS
I CAN WORK WITH YOU ON CANCELATIONS

I CAN'T DO LINEAL LISTS – privacy issues
I WON'T CANCEL ORDERS WITHOUT A MESSAGE
I AM NOT A CAREER COUNSELOR – I DON'T KNOW WHY YOU WERE PASSED.
I DON'T DETERMINE BONUSES
I DON'T DETERMINE BOATSPACES
I DON'T DETERMINE YOUR ASR

WHAT APC DOES FOR YOU THAT I DON'T

STAFFS YOUR TOCR'S

MOS/GRADE SHAPING –CHANGES COMING WITH PENDING EGSR

STAFFS CLASS PLAN AND TIP

MOS MANUAL CHANGES

MOS POLICIES

ANYTHING THAT ISN'T CURRENT YEAR SCHOOL SEATS OR ASSIGNMENTS